**Brightness\_Termination\_Data.xlsx**

**Questions**

You are hired by Brightness, a hypermarket chain company, as a data analyst. Your first task is to project the number of employee termination based on 2020 termination records

1. What was the total number of terminations in 2020?
2. Calculate the 2021 projected termination knowing that termination rate has grown around the world at an average of 7%
3. After you perform the calculation, create a table to study the effect of the rate on the projection of terminations 2021 (starting from 4% until 10% with 0.5% increments.

1. What would be the projected terminations if it is expected to grow by 4.5%?
   * Which one is the highest?

You are to study the experience level of terminated employees based on the following rough classification

* + If the employee has served for 5 years or less then he/she is a “Newcomer”
  + If the employee has served between 6 to 10 years, then he/she is a “Proficient”
  + If the employee has served for more than 10 years, the he/she is an “Expert’

Fill out the **Emp\_PrevSTATUS** accordingly